

Commitments

Kimberley Ports Authority (KPA) is committed to:

- providing a safe and healthy workplace for all employees, contractors, port users and visitors within KPA work areas; and
- preventing safety related incidents and illnesses in the workplace.

Principles

To achieve our OSH commitments KPA will:

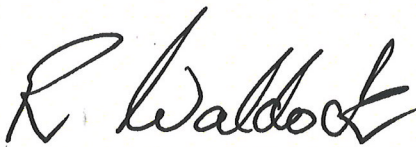
- comply with its statutory obligations including those specified in the *Western Australian OSH Act 1984*;
- implement a systematic approach to OSH risk management;
- require safety leadership to be a core responsibility of all managers, supervisors and employees and support those who champion safety;
- ensure effective implementation and continuous improvement of our OHS management system through audits, reviews, incident investigations and the application of lessons learnt;
- set and review measurable objectives and targets to drive continuous improvement in OSH performance;
- communicate and consult with the workforce about decisions that may affect their health and safety, including through KPA's Health Safety and Environment Committee;
- embed OSH considerations in our planning and decision making processes;
- foster a strong workplace safety culture where employees understand their OSH responsibilities and feel empowered to raise safety issues, including using their stop work authority;
- take a collaborative and pro-active safety approach with KPA's port users, stakeholders and tenants;
- require contractors to comply with our OSH expectations; and
- be transparent in our OSH performance reporting.

Responsibility and Review

Responsibility for the application of this policy rests with all KPA employees, contractors and port users engaged in activities under KPA operational control.

This policy will be reviewed annually and be updated as required.

Copies of this policy statement are available on workplace noticeboards and on the KPA Website.



Reece Waldock
Chairman



Craig Faulkner
Chief Executive Officer



Veronica Mair
HSE Manager