

Kimberley Ports Authority (KPA) is committed to:

- providing a safe and healthy workplace for all workers and visitors when delivering its services and activities; and
- preventing safety related incidents and illnesses in the workplace.

To achieve our work health and safety (WHS) commitments KPA will:

- comply with its statutory obligations including those specified in the *Western Australian WHS Act 2020 and WHS (General) Regulations 2022*;
- eliminate hazards and reduce WHS risks through a systematic approach to WHS risk management;
- require safety leadership to be a core responsibility of all port managers and their workers and support those who champion safety;
- ensure effective implementation and continuous improvement of the WHS management system through audits, reviews, incident investigations and the application of lessons learnt;
- communicate and consult with the workforce about decisions that may affect their health and safety, including through the ports' Health and Safety Committees;
- embed WHS considerations in our planning and decision making processes;
- foster a strong workplace safety culture where workers understand their WHS responsibilities and feel empowered to raise safety issues;
- take a collaborative and pro-active safety approach with KPA's port users, stakeholders and tenants;
- require workers to comply with KPA's WHS expectations; and
- be transparent in WHS performance reporting.

Responsibility for the application of this policy rests with KPA's Board, direct employees, and port managers including contractors and port users engaged in activities at KPA ports.



Luke Westlake

Chief Executive Officer



Reece Waldock

Chairman